

PROJECT 1147

US Army of Engineers District, Fort Worth
Eastern Area Office — Fort Polk, LA

Project Manager
Don Tutor

QA/QC
Don Tutor

SSHO
Stephen Williams

Superintendent
Sergio Tapia

Contract Amount
\$983,000

Set-Aside 8(as) Sole Source

80% Complete



US Army Corps of Engineers
BUILDING STRONG.



Scope of Work

Completed Install of Fencing

Pontchartrain Partners, LLC was awarded the task of repairing the perimeter fence at Fort Polk, LA. Much of the fencing area had been inundated with overgrown vegetation, and the security fence was no longer providing the security needed on the Base.

The project consisted of repairing various sections of the existing fence and replacing it with newer FE6 chain link security fence with top and bottom rails. There was also the installation of drainage crossings utilizing security bars and reinforced concrete. Repairs to access trails were required in order to maintain and repair the fence line. The project is located at 10—ten sites and one optional site which are all located along the perimeter of the fence. And the Polk Army Airfield (PAAF).

The team had to clear 40 feet of vegetation along the interior of the existing fencing and nearly 30 feet on the exterior of the fence. There was 10 feet of stump removal with more shearing of vegetation of at least 2 inches in height.

Security bars with concrete sloped-bottoms with gates were installed in 5-five different locations along the perimeter of the fencing. The gates



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Security panel bars and gates were constructed of 1.5" sch 40 carbon steel pipe, cut mitered and welded solid. There were 98 security panels and 5 gates. They were then shipped so they could be dipped with a galvanized steel coating. The final results of the panels and fence post were set in 18" sonotubes and concrete filled in order to tie them together.

1,030 linear feet of FE5-TBR—72" Chain Link Fencing and 1,030 linear feet of security bars and panels were used for the installation of the gates. Six of the task locations now have concrete spillways, five of which have been installed with break away gates.

Repairing the fence became challenging due to unpredictable weather conditions. The most significant challenge was having to work through a constantly flowing stream. More than 19.98" inches of rain fell between the months of December and March making it nearly impossible to work many days. The poor weather conditions were constant, making it difficult for the site to completely dry out so that the project could continue to move forward. Often times it would seem as if the grounds were going to actually dry, but then, the next heavy rain would come.

To overcome these challenges the team was forced to construct the project out of sequence, using a great deal of strategic planning and thinking to overcome the constant and unforgiving weather conditions.

The performance period for this project is slated for 270 calendar days, and even with the mentioned weather challenges, it is still scheduled to be completed before its scheduled completion date of July 29, 2018.

For more information on this project or any of our other projects visit our website @ www.pontchpartners.com or contact:

Brooke Woods

Director of Business Development

brooke.woods@pontchpartners.com

504-872-3199



Before Construction



During Construction



Preliminary completion



HUMAN RESOURCES

HUMAN RESOURCES

Mary LeBlanc
Director of Human Resources
mary.leblanc@pontchpartners.com

welcome to our

NEW HIRES

George W. Cole
Laborer

Damien Cousins
Carpenter

Christopher Hamilton
Laborer

Stephen P. LaCombe
Laborer

Antonio Lambert
Accounting Intern

Eric Peterson
Laborer

Joseph Miller
Entry Level PM/Civil Engineer

Jassiel US-Rodriguez
Laborer

Timothy J. Thompson
Laborer

Luke Schwaner
Surveyor

Timothy C. Lombard
Carpenter

Christine Villeneuve
Administrator/Bus. Development

HAPPY FATHER'S
June 17th



a son's first hero
DAD
a daughter's first love



June 3
Pablo Mejia
Anita Abshire
Guy Parker

June 10
Wayne Minnick

June 11
Joseph Cain

June 12
Donald "Don" Tutor

June 24
Christopher McNeil

June 26
Reesha Wiley

June 29
Earl Guyton



HUMAN RESOURCES

HUMAN RESOURCES

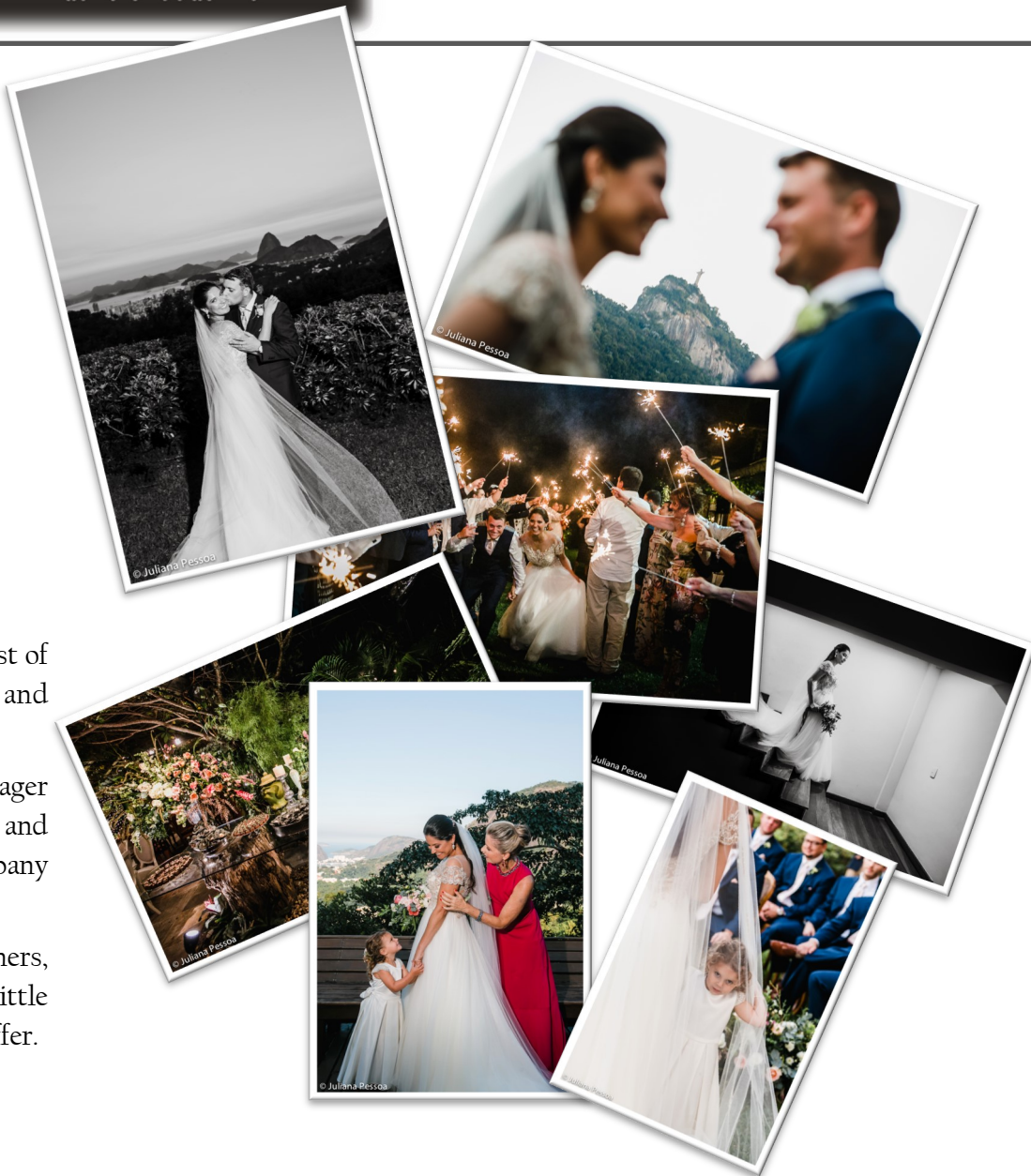


A *HUGE* congratulations to Maite (Pinto) Simoneaux and her husband, Nolan.

On May 5, 2018 the couple had the pleasure of enjoying a beautiful wedding ceremony in breathtaking, Brazil, surrounded by a host of their closest friends, family and daughter Sophia.

Maite is an Assistant Project Manager at Pontchartrain Partners, LLC and has been employed with the company since 2016.

Maite, your Pontchartrain Partners, LLC, family wish you, Nolan and little Sophia the best future life has to offer.



Congratulations to Steve and **Holly Deese**, who recently celebrated their 7 year wedding anniversary on May 20, 2018.

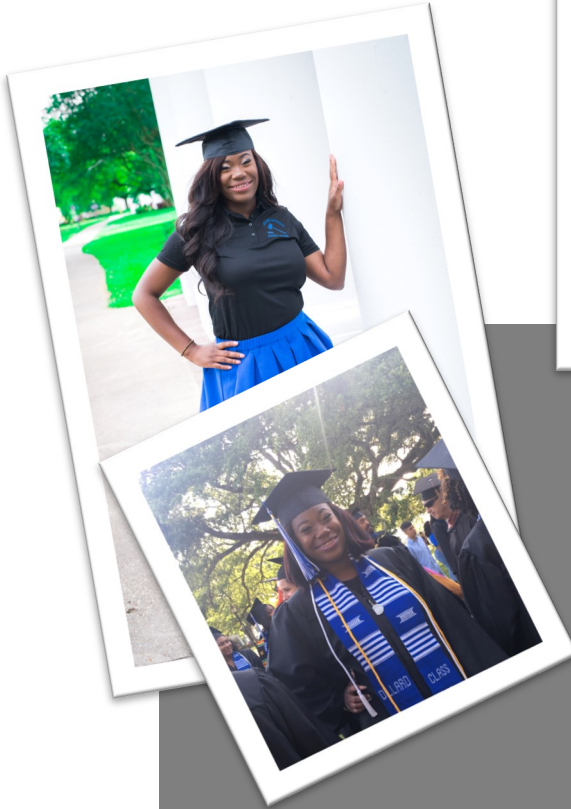
Holly currently works at Pontchartrain Partners, LLC as a SSHO team member. Holly has been employed with PPLLC since October 17, 2015.





**HUMAN
RESOURCES**
HUMAN RESOURCES

Congratulations!



Congratulations to Pontchartrain Partners, LLC's very own, **Kevonshae Walters**.

Kevonshae recently graduated from Dillard University, Cum Laude, with a degree in Accounting.

Kevonshae started as an intern with PPLLC in 2016 and has since become a full-time employee working as an Accounts Receivable Clerk.

Kierra Warren, daughter of Accounting Clerk Makeda Miller, has graduated from the University of New Orleans with a Bachelors Degree in Psychology.

Ms. Warren is currently studying for her GRE with plans of starting graduate school in January 2019 at the University of New Orleans.

Ms. Warren has also accepted a position with ABC Case Management as a Support Coordinator.

Congratulations, Kierra! Your Pontchartrain Partners, LLC family wish you all the best in your future endeavors!





HUMAN RESOURCES

human resources



1 YEAR

Merlin Abadie
Edwin Brown
Asiah Crutchfield
Lola Davis
Leonard Hillard
Joseph Cain

2 YEARS

Darius Anderson
Phillip Jones
Carly Colomb
Bobbie Bridges

4 YEARS

Thu Vo

7 YEARS

Mary LeBlanc
Kevin Hall

*Thank you for your service. Because
of you PPLLC continues to thrive.*

ANTI-HARASSMENT POLICY

It is the policy of Pontchartrain Partners, LLC to maintain a working environment that encourages mutual respect and promotes respectful and congenial relationships between employees, and that is free from all forms of harassment by anyone, including supervisors, co-workers, vendors, contractors or customers. Harassment, even when not unlawful or directed at a protected category, is expressly prohibited and will not be tolerated by Pontchartrain Partners. Accordingly, management is committed to vigorously addressing complaints of harassment and sexual harassment at all levels within the company.

Reported or suspected occurrences of harassment will promptly and thoroughly be investigated. Following an

investigation, Pontchartrain Partners will take immediate and appropriate disciplinary action in addressing the matter.

Furthermore, Pontchartrain Partners will not permit or condone any acts of retaliation against anyone who files harassment complaints or cooperates in an investigation of any kind. If found guilty of participating in such manner, appropriate disciplinary action will be enforced upon any and all person or persons involved.

The information that follows is detailed guidelines and examples of procedures, but is not limited to actions considered by PPLLC as harassment:

Discrimination

It is a violation of Pontchartrain Part-

ners, LLC policy to discriminate in the provision of employment opportunities, benefits or privileges; to create discriminatory work conditions; or to use discriminatory evaluative standards in employment if the basis of the discriminatory treatment is, in whole or in part, the person's race, color, national origin, age, religion, disability status, gender, sexual orientation, gender identity, genetic information or marital status.

Discrimination of this kind may also be strictly prohibited by a variety of federal, state and local laws, including Title VII of the Civil Rights Act 1964, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990. This policy is intended to comply with prohibitions stated in these anti-discrimination laws.



HUMAN RESOURCES

Human Resources

Anti- Harassment policy continued...

Discrimination in violation of this policy will be subject to disciplinary measures up to and including termination.

Harassment

Pontchartrain Partners, LLC prohibits harassment of any kind, including sexual harassment, and will take appropriate and immediate action in response to complaints or knowledge of violations of this policy. For the purposes of this policy, harassment is any verbal or physical conduct designed to threaten, intimidate or coerce an employee, co-worker or any person working for or on behalf of Pontchartrain Partners, LLC. Verbal taunting (including racial and ethnic slurs) that, in the employee's opinion, impairs his or her ability to perform his or her job, is included in the definition of harassment.

The following examples of harassment are intended to be guidelines and are not exclusive when determining whether there has been a violation of this policy:

- ◆ Verbal harassment includes comments that are offensive or unwelcome regarding a person's nationality, origin, race, color, religion, gender, sexual orientation, age, body disability or appearance, including epithets, slurs and negative stereotyping.
- ◆ Nonverbal harassment includes distribution, display or discussion of any written or graphic material that ridicules, denigrates, insults, belittles or shows hostility, aversion or disrespect toward an individual or group because of natural origin, race, color, religion, age, gender, sexual orientation, pregnancy, appearance, disability, sexual identity, marital or other protected status.

Sexual Harassment

Sexual harassment is a form of unlawful employment discrimination under Title VII of the Civil Rights Act of 1964 and is prohibited under Pontchartrain Partners, LLC's anti-harassment policy. According to the Equal Employment Opportunity Commission (EEOC) sexual harassment is defined as "unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of sexual nature....when...submission to or rejection of such conduct is used as the basis for employment decisions....or such conduct has the purpose or effect of ... creating an intimidating, hostile or offensive working environment."

There are two types of sexual harassment;

- ◆ "Quid pro quo" harassment, where submission to harassment is used as the basis for employment decisions. Employee benefits such as raises, promotions and better working hours are directly linked to compliance with sexual advances. Therefore, only someone in a supervisory capacity (with the authority to grant such benefits) can engage in quid pro quo harassment.
- ◆ Hostile Work Environment, "where the harassment creates an offensive and unpleasant working environment. A hostile work environment can be created by anyone in the work environment, whether it be a supervisor, other employees, or customers. Hostile environment harassment con-



HUMAN RESOURCES

human resources

Harassment policy continued;

sist of verbiage of sexual nature, unwelcome sexual materials or even unwelcome physical contact as a regular part of the work environment. Texts, e-mails, cartoons or posters of sexual nature, vulgar or lewd comments or jokes, or unwanted touching or fondling all fall into this category.

The information provided herein is a limited version of Pontchartrain Partners, LLC's procedures and policies that can be found in the Company's handbook. For more information and details about the Company's policies and procedures contact;

Sexual harassment occurs when unsolicited and unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature:

- ♦ Is made explicitly or implicitly as a term or condition of employment.
- ♦ Is used as a basis for an employment decision.
- ♦ Unreasonably interferes with an employee's work performance or creates an intimidating, hostile or otherwise offensive environment.

Courteous, mutually respectful, pleasant, noncoercive interactions between employees, including man and women, that are appropriate in the workplace and acceptable to and welcomed by both parties are not considered to be harassment, including sexual harassment.

Retaliation

No hardship, loss, benefit or penalty may be imposed on an employee in response to:

- ♦ Filing or responding to a bona fide complaint of discrimination or harassment.
- ♦ Appearing as a witness in the investigation of a complaint.
- ♦ Serving as an investigator of a complaint.

Retaliation or attempted retaliation in response to lodging a complaint or invoking the complaint process is a violation of this policy. Any person who is found to have violated this aspect of the policy will be subject to punishment up to, and including, termination of employment.

Mary LeBlanc

Director of Human Resources

mary.leblanc@pontchpartners.com



RECENTLY AWARDED PROJECTS



1159-S USDA IT SUPPORT

Contract No. 1232SD-18-D-0002

Award Date: March 28, 2018

Effective Date: April 1, 2018

Award Amount: \$1,395,434

Agency: USDA ARS WBSC

Set-Aside: 8(a) Sole Source

POP: April 1, 2018 through March 31, 2019 with 4 Option Years

Technical Manager: Hans Wientjes

Project Manager: Raymond Brown



1120-1 ENVIRONMENTAL COMPLIANCE

Award Date: April 30, 2018

Award Amount: \$1.4 mil

Agency: 19th CONS, LR AFB

POP: 210 DAYS FROM NTP (Approx. 12/18)

PM: Donnie LaCombe



1151-2 MACC-II KSC

MODIFY MLP TO SUPPORT CRAWLERWAY ANALYSIS FOR SLS

Contract No. 80SSC018D007 / 80KSC018F0127

Award Amount: \$1.8 mil

Agency: NASA KSC

POP: 330 Days ANTP

PM: Robert Miller



RECENTLY AWARDED PROJECTS



1093-22 NASA/KSC FIRE STATION #3 HAVAC REPLACEMENT (99135.3)

Contract No. 80KSC018F0130

Award Date: May 4, 2018

Award Amount: \$45,000

Agency: NASA/KSC

POP: 150 days from NTP (Approx . October 2018)

Project Manager: Todd Grantier

For more information on these projects or any of our other projects visit us @ www.pontchpartners.com or contact;

Brooke Woods

Director of Business Development

brooke.woods@pontchpartners.com

504-872-3199



NOLA HAPPENINGS

OYSTER FEST JUNE 2ND & 3RD

.....
We are putting together the best oyster restaurants in the city of New Orleans to deliver some outstanding dishes this festival year. Click the line-up below for more info! See ya at the fest!



JUNE 2 & 3 WALDENBERG PARK



JUNE 9 & 10TH FRENCH MARKET DISTRICT



JUNE 23-24 LOUIS ARMSTRONG PARK



You can find more information about these events and other up-coming events @ www.neworleansonline.com



UNDERSTANDING THE DANGERS OF HEAT STRESS

Responding is Langdon Dement, EHS advisor, [UL EHS Sustainability](#), Franklin, TN.

In many parts of the country, the weather is already hot and humid. Workers in hot environments can be at risk for heat stress, which can lead to serious illness. Older workers; workers with existing health conditions such as high blood pressure, diabetes and obesity; and those working strenuously or in direct sunlight are at greatest risk. Nobody can control the weather, but heat stress is preventable if employers and workers take proper precautions.

Types of heat stress

- **Heat stroke** is the most serious condition related to heat and should be considered a medical emergency. When the body becomes unable to control its temperature, the mechanism that controls sweating fails, the body is unable to cool down and the core temperature quickly rises.
- **Heat exhaustion** occurs when the body loses too much water and salt through excessive sweating. It usually is caused by exposure to high temperatures, especially with high humidity, and strenuous activities.
- **Heat syncope** is a fainting episode or dizziness that can occur from prolonged standing or a sudden rise from sitting or lying down. Blood vessels in the body dilate to radiate heat, which lowers blood pressure.
- **Heat cramps** are painful, involuntary muscle spasms that usually affect workers who sweat a lot during strenuous activity. This sweating depletes the body's electrolyte and moisture levels, which contribute to painful cramps. Heat cramps can be a symptom of heat exhaustion.
- **Heat rash** is a skin irritation caused by excessive sweating in hot, humid weather. It also is known as "prickly heat." It occurs when skin ducts are blocked and perspiration is trapped beneath the skin.

Employers should follow these tips to help prevent heat stress among workers:

- Schedule routine maintenance and repair for cooler months.
- Schedule jobs in the morning or evening, when temperatures are cooler.
- Acclimatize workers by exposing them for progressively longer periods to hot work environments.
- Reduce the physical demands of workers.
- Use relief workers or assign extra workers for physically demanding jobs.
- Provide cold water or non-alcoholic beverages to workers.
- Provide rest periods and water breaks in cool areas.
- Monitor workers who are at risk for heat stress.
- Provide heat stress training that includes information about risk, prevention, symptoms, treatment and personal protective equipment.

Workers should:

- Wear light-colored, loose-fitting, breathable clothing such as cotton and avoid synthetic fabrics. Be aware that protective clothing or PPE may increase the risk of heat stress. This does not mean workers should avoid proper PPE.
- Avoid exposure to extreme heat, sun exposure and high humidity when possible.
- Gradually build up to heavy work, and schedule heavy work during the coolest parts of day.
- Take more breaks in the shade or a cool area.
- Drink water frequently, about 1 cup every 15 to 20 minutes. Avoid alcohol and drinks with large amounts of caffeine or sugar. Clearer-colored urine will indicate appropriate hydration.

