



MARCH 2020

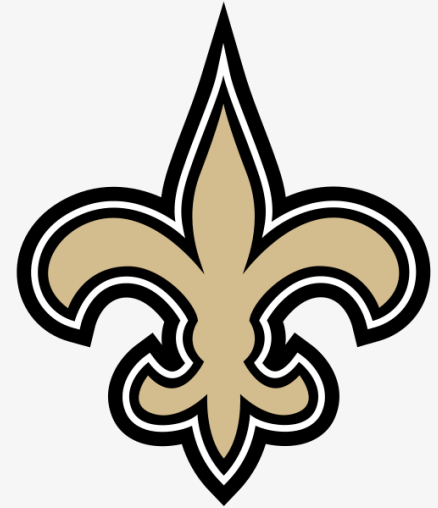


## Employee Highlight—JASON WILLIAMS

This month PPLLC continues our quest to get to know and highlight our employees. During the month of March, we are highlighting **Jason Williams, a Pile Driver Foreman at PPLLC.**

Although Jason has only been with the Company for a few months, I am sure there are few things you do not know about him. Below you will find Jason's responses to questions that will help us understand what makes him tick....

Check it out!



⇒ **How did you first learn about Pontchartrain Partners, LLC?**

- ◆ Word of Mouth. I worked with Doug Bryan on another project before.

⇒ **What do you like most about the company?**

- ◆ People, good pay, and staying busy.

⇒ **What is on your wish list for the next 10 years with Pontchartrain Partners, LLC?**

- ◆ To move up in the company.

⇒ **What is the best vacation you have been on?**

- ◆ 8-Day cruise. I enjoyed the places I went and the people I went with. I had a really great time.

⇒ **If given a chance, who would you like to be for a day?**

- ◆ Taysom Hill or Drew Brees. I am a die-hard Saints fan!

⇒ **If you could only drink one beer for the rest of your life, what would it be?**

- ◆ Coors Light because it tastes the best.

⇒ **Tell us something about yourself that would surprise us?**

- ◆ I am left handed.

⇒ **What did you want to be when growing up?**

- ◆ An FBI Agent. I thought cops were cool and powerful.

⇒ **What is your favorite meal?**

- ◆ Meatloaf, mashed potatoes and gravy. My wife makes it the best!

**And there you have it... did our Pile Driver Foreman surprise you?**

**Employed Since:**

- October 2019

**Role in the Company:**

- Pile Driver Foreman

**Lives in:**

- Slidell, LA

**Certifications:**

- NCCER
- Confined Space Training
- OSHA 30-Hour Construction Safety and Health

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# HUMAN RESOURCES

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01/29 Errol Lassere

02/03 Noe Flores

02/05 Ivan Delaune  
David Miller

02/11 Austin McDonald

02/12 Brock Bell  
Fernando Jiminez

02/13 Angel Soto Gomez

02/17 Richard Gonzalez

Aarian Juzang  
Robin Kindrick  
Scott Madden  
Carlos Montes de Hoyos  
Lisa Moran

02/20 Jules Bentley

02/24 Aaron Tregre



Thank you all for your service and  
dedication. PPLLC appreciates you!



## 1 Year

03/18 Jerry Crump

03/25 Richard Grabert  
Eric Robinson



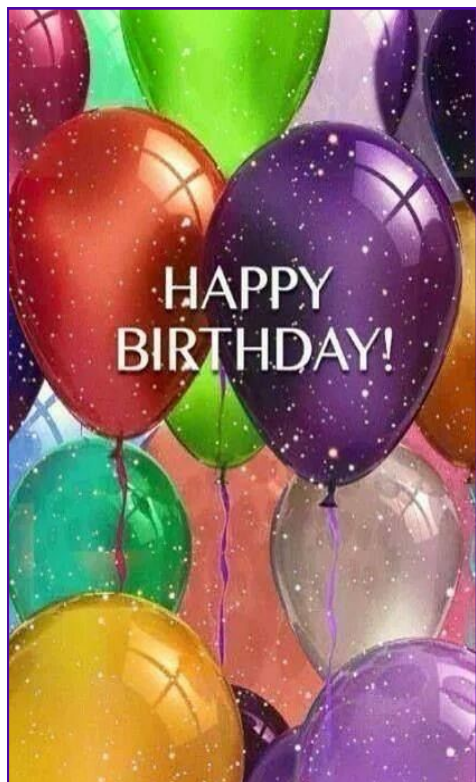
## 4 Years

03/28 Raymond Brown



## 9 Years

03/18 Miguel Montalvan



March



3/03 Michael Place

3/06 Frank Nelson

3/10 Errol Lassere

3/12 Karen Dorsey

3/13 Maite Pinto

3/15 Charlie Green

3/16 Russell Evans  
Phillip Jones  
Austin McDonald

3/17 Roger Cockerham  
Lola Davis  
Dayemon Kelly  
Harssan White

3/18 Rebecca Allemand

3/24 LT Donald

3/25 Devin Howard

3/27 Daniel Saucier

3/29 John Holt





## NOLA HAPPENINGS



### 23rd Annual French Film Festival: February 27 – March 4, 2020

We proudly dedicate this year's festival to **Agnès Varda**: the godmother of French cinema and one of the most beloved heroes of the New Orleans Film Society members! Varda graced us with 24 magnificent films and showed us the beauty of heart-shaped potatoes. Though she passed away last year, we are honored to include in the festival her final project—**Varda by Agnès**, completed just before her death.



The **23rd New Orleans French Film Festival**, one of the longest running foreign language festivals in the country, will showcase excellence in contemporary and classic francophone Cinema for audiences of about **4,000 at the Prytania Theatre**, the oldest single-screen movie house operating in Louisiana. **All films will be screened with English subtitles.**

<https://neworleansfilmsociety.org/french-film-festival/>

## SOUL FEST

March 7 & 8, 2020

10 AM-5 PM

Audubon Zoo

*Included with Zoo admission and complimentary for [Audubon Members](#).*

### Celebrate African American Culture at Audubon Zoo!

#### LIVE MUSIC



#### DELICIOUS SOUL FOOD

This two-day, family-oriented event features live musical performances by local jazz, rhythm & blues, and gospel artists on Audubon Zoo's Capital One Bank Stage. Soul Fest presented by AARP is an iconic event infusing the joyful culture of New Orleans while creating a connection with the natural world.

[https://  
events.audubonnatureinstitute.org/  
soulfest/](https://events.audubonnatureinstitute.org/soulfest/)



## MARDI GRAS IS OVER BUT THE FUN CONTINUES..... Happy St. Patrick's Day!!!

Let the  
**SHENANIGANS  
BEGIN**

**3/6**

### **Irish Channel Practice March**

*Time: 11:00AM*

Annual event hosted by The Irish Channel St. Patrick's Day Parade Club. Assembles at Jackson Square

**3/13**

### **Molly's at the Market Irish Parade**

*Time: 1:00PM*

In the French Quarter, riders in carriages and marching groups. Begins and ends at [1107 Decatur St.](#)

**3/14**

### **Parasol's Block Party Celebration**

*Time: 10:00AM—8PM*

3rd and Constance 10am to 8pm. Music, green beer, food and surprises. The start of the block parties on the day of the Irish Channel Parade. The fun runs from 10 am to 8 pm, both days.

### **Tracy's Block Party**

*Time: 11:00AM—TIL*

Annual celebration in the Irish Channel - 2604 Magazine Street. Lots of green beer, corned beef and cabbage and more fun. They are the party at the end of the Irish Channel Parade.

### **Irish Channel Parade**

*Time: 1:00PM*

The Irish Channel Parade starts on Napoleon Ave & Tchoupitoulas

### **Italian-American St. Joseph's Parade in the French Quarter**

*Time: 6:00PM*

The St. Joseph's Society celebrates St. Joseph with a parade through the French Quarter. The parade kicks off at 6 p.m. at the intersection of Convention Center Blvd. and Girod Street. It includes 16 floats, nine marching bands and a whole lot of guys dressed in tuxedos.



# NOLA HAPPENINGS

**3/15**

## **St. Patrick's Day Parade on Metairie Road**

*Time: 12:00PM*

The annual Metairie Road St. Patrick's Day parade will take place at noon in front of Rummel High School on Severn Avenue, goes down Severn to Metairie Road, then Metairie Road to the parish line.

**3/17**

## **Irish Channel Block Party**

*Time: 1:00PM*

This block party takes place on St. Patrick's Day and is located at [Annunciation Square](#) on the 1500 block of Chippewa. This block party has Irish music, food, drinks, and dancers, and proceeds benefit St. Michael's Special School.

## **Downtown Irish Club Parade**

*Time: 6:00PM*

The annual downtown St. Patrick's Day parade begins on the corner of Burgundy and Piety in the Bywater, proceeds roughly up Royal, across Esplanade to Decatur, up Canal to Bourbon. The parade makes several "pit stops" on its way to Bourbon St

**3/22**

## **Louisiana Irish-Italian Parade (Metairie)**

*Time: 12:00PM*

The Louisiana Irish-Italian Parade will roll at 12:00 noon, on the traditional Veterans Highway route in Metairie.

**4/04**

## **St. Bernard Irish Italian Islenos Parade**

*Time: 12:00PM*

The St. Bernard Irish Italian Islenos Community Parade is one of the largest events in nearby St. Bernard parish. The parade starts at 12noon along the W. Judge Perez route in Chalmette - from Meraux Dr. down to Ventura and back! It consists of 53+ floats, 35+ marching groups 1,500+ members and 350,000 pounds of produce!







Robert DuBose

*Director of Safety*

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## Why Is Workplace Safety Training Required?

Workplace safety training is as vital as workplace safety. It enables PPLLC to ensure a safe and healthy work environment. This training also helps PPLLC employees to recognize safety hazards and correct them, and it enables PPLLC employees to understand best safety practices and expectations.

Safety training is all the more important for PPLLC because we use hazardous materials and equipment.

Safety training is vital for PPLLC' employees with regard to understanding safety practices related to their jobs; otherwise, a worker may find himself/herself at a higher risk for workplace injury, illness or death. Safety training has become quite unavoidable due to the following reasons –

**Customer service** – The growing contest in today's worldwide marketplace makes it grave that employees understand and meet the needs of customers.

**Ethics** – Today's society has growing assumptions about corporate social control. Also, today's various workforces bring a wide variety of values and significance to the workplace.

**Human relations** – The enlarged stresses of today's workplace can include misunderstandings and disputes.

**Quality initiatives** – Initiatives, such as Total Quality Management, Quality Circles, standards, etc., need basic training about quality ideas, instructions and standards for quality, etc.

**Safety** – Safety training is a critical need when working with heavy equipment, dangerous chemicals, and/or tedious activities, etc.

## Workplace Safety Meetings

Safety meetings and safety talks are generally thought of as departmental or team meetings. These repeated meetings, ranging from weekly to monthly depending upon the conditions, allow the PM or the SSHO to –

- ⇒ evaluate any accidents experienced by members of the group,
- ⇒ go over any unsafe practices observed,
- ⇒ acknowledge the requirements for safe work practices, and
- ⇒ to answer any questions that employees may have about equipment operation or other safety issues.



Topics for a safety meeting can be chosen on the basis of –

- ⇒ An evaluation of the most recent accidents and near-misses at the benefits of or within the similar industry
- ⇒ Associated corporate safety goals
- ⇒ Any specific subjects that are required to be covered from a legal or insurance standpoint
- ⇒ Proposal from employees, safety inspectors, contractor safety representatives, insurance representatives, or other knowledgeable observers





Where there are numerous work shifts, such meetings should be conducted repeatedly or be held at a place and time that will enable all affected employees to participate. Online safety training is a pragmatic and efficient way to deliver safety meetings and talks for numerous work shifts.

## Workplace Safety Training – Benefits

Hazards are pervasive to every organization or all types of industries, hence it is essential for an organization to make provisions for safety training for their workers and to update the safety programs and norms on a regular basis. There are many sources of online information about training and development. Several of these websites indicate reasons for managers to conduct training among employees. These reasons include –

- ⇒ Educate employees on the basics of health and safety
- ⇒ Increased focus by employees on their tasks
- ⇒ Increased job pleasure and confidence among employees
- ⇒ Increased employee inspiration
- ⇒ Increased effectiveness in processes, deriving in financial gain
- ⇒ Increased ability to adopt new skills and methods
- ⇒ Increased change in scheme and products
- ⇒ Increase employee turnover
- ⇒ Increase company image, e.g., conducting ethics training
- ⇒ Risk management, e.g., training about sexual harassment, diversity training
- ⇒ Increased productivity and satisfaction among personnel by keeping the work-place safe

