



Dean Poche  
Construction Surveyor

## Employee Highlight—Dean Poche

The month of May we are highlighting one of our Construction Surveyors, **Dean Poche**. Dean has chosen to answer a few questions for us. Let's see if you find out anything surprising.

### How did you first learn about PPLLC?

I learned about the company through Matt Karl.

### What are three words to describe PPLLC?

Good company, good people, and a safe environment to work around.

### Are you messy or organized?

I am very organized.

### If you were stuck on an island what three things would you bring?

Lots of water, lots of food, and my wife.

### What advice would you give to recent new hires?

Work safe especially now with the virus going on. Follow safety rules and follow instructions.

### What do you like most about your job?

I like being outdoors. It's peaceful, and I like working with the people I work with. Being at work places me at ease. It's not in the office. Bouncing around to different jobs is good because we get to survey different projects.

### What is on your bucket list?

Go on some cruises. I've never been on a cruise. Flying out of state to California and Colorado for different scenery.

### What is your favorite number and why?

26 because that's my birthday. 10/26.

### What is the first thing you would buy if you won the lottery?

A big log cabin in the mountains somewhere nice, with no neighbors and a big lake where I can fish every day.

### What is the one thing you can't live without?

I can't live without my wife and grandbabies.

### What is on your bucket list?

Go on some cruises. I've never been on a cruise. Flying out of state to California and Colorado for different scenery.



### Employed Since:

2019

### Hidden Talent:

I am a real good fisherman and bowler.

### Favorite Quote:

"Living the dream."

### Tell us a little about yourself:

I am fun to be around, and I love spending time with my family and grandkids. My hobbies are bowling, and I love to fish and love outdoors.

### Favorite Foods:

Pizza, hotdogs, steak, BBQ, and boiled crawfish.



# HUMAN RESOURCES

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Kristyn Harris

Human Resources Manager

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## WELCOME NEW HIRES

04/07 Johnathan Dawson

04/13 Jacob Hoover

04/17 Angel Ramirez

04/20 Cameron Clayton  
Tray Dickerson  
Edwin Flores  
Jacques Morris

04/23 Gary Speakman



Thank you all for your service.  
PPLLC appreciates you!

### 1 Year

05/20 Robert Fahrer  
Deaton Harris  
Kyle Wise

5/27 Warren Matthews  
5/28 Rebecca Allemand

### 3 Years

5/8 Daryl Devillier

### 6 Years

05/12 Malissa Gioia  
Don Tutor

### 7 Years

5/20 Julius Blanks

### 8 Years

5/29 Pauline Pellissier

### 19 Years

5/29 Veronica Washington

### 34 Years

5/04 Reginald Robichaux



05/03 John Johnson

05/14 Robert Boswell

05/19 Danny Blanks

05/07 Anthony Preston

05/15 Michael Borzilleri

05/23 Sergio Tapia

05/12 Dematio Wells

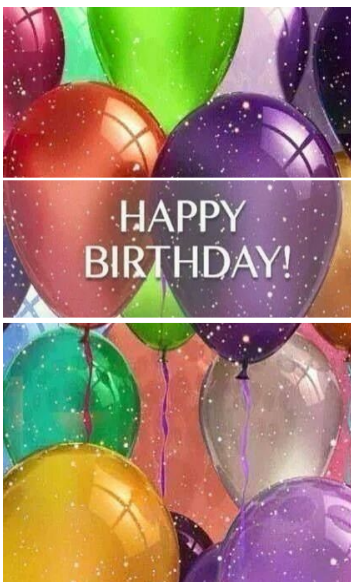
05/16 John Fazzio

05/27 Brandon Owens

05/13 Kentrell Jupiter

05/18 Kent Gravois

05/28 Melvin Harris







**HUMAN  
RESOURCES**  
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Human Resources Manager  
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**Tuesday, May 5th**  
**Happy Cinco de Mayo!!!**



**Sunday, May 10th**



Wishing all of the mother's of PPLLC a very Happy Mother's Day. May your day be as amazing as you are.

**In observance of Memorial Day, our  
corporate offices will be closed  
Monday, May 25th.**

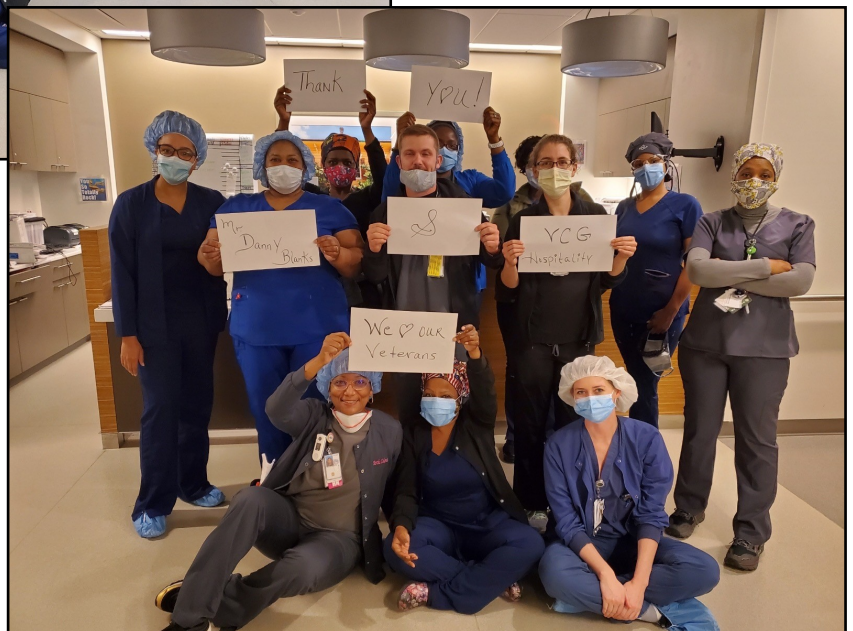
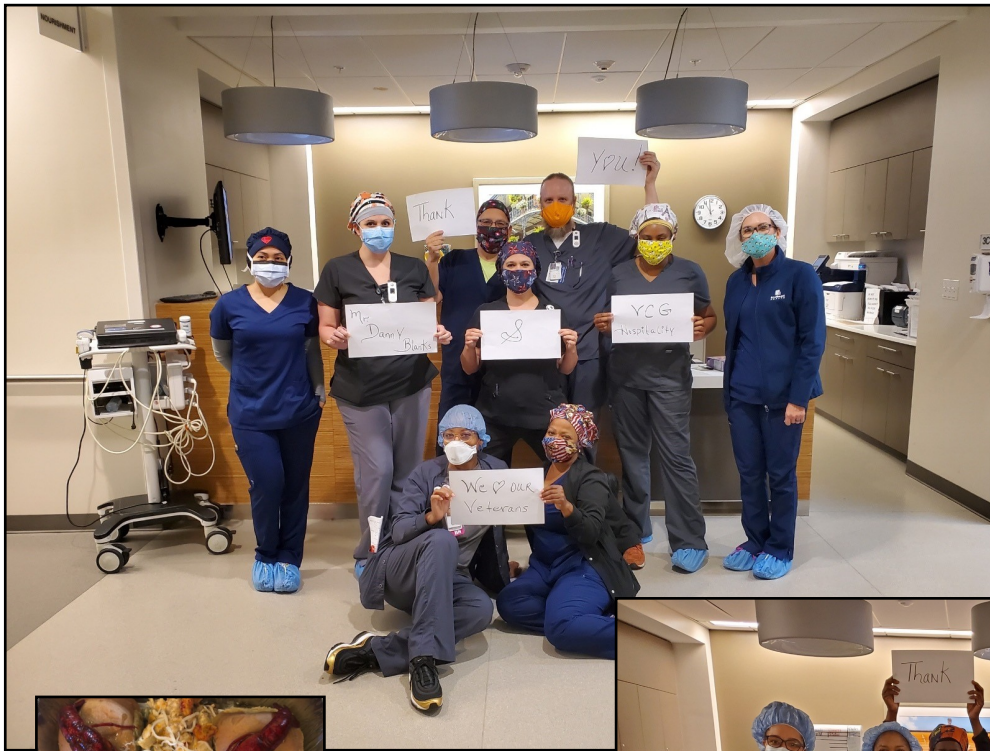
*We hope you will take the time to honor the members of  
the Armed Forces - past, present, and future - and their un-  
ending devotion to and support to our country.*





Pontchartrain Partners, LLC appreciates the tireless work and care that the front-line Medical Personnel across the city of New Orleans have been giving, day in and day out for the past few months. Their compassion and skills were instrumental in the recovery of Member Danny Blanks from COVID-19. As such, Pontchartrain Partners, LLC teamed with VCG Catering to provide meals to the ICU staff of local hospitals.

**Saturday, April 24, 2020—VA Medical Center New Orleans**





*A sincere and heartfelt “THANK YOU”  
goes out to all medical staff during  
this time of crisis.*

**Monday, May 4, 2020—Ochsner Baptist Medical Center**





# SAFETY MATTERS

Robert Dubose

Safety Director

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## EHS INSIGHT



Improving Our Safety Culture  
April 30, 2020

Confidential and Privileged

### Sufficient Conditions for Safety Culture Improvement

- Leadership Commitment and Accountability
- Employee Involvement and Commitment
- Plan Based and Forward-Looking Approach
- HSE Committee Implementation
- Behavior-Based Work Observations
- **Reporting, Tracking, Trending Lead Indicators**
- Safety Champion Identification and Development
- Employee Rewards and Recognition Program

### EHS Insight Software Solution

- EHS Insight is a software solution that consists of multiple modules covering various Environmental, Health, Safety, Quality, and Change Management functions.
- EHS Insight can be summarized as including:
  - Forms and administrative screens for data entry and system configuration
  - Workflow, approvals, and notifications for business process facilitation
  - Reports, dashboards, and charts to summarize, collate, and visualize information input into the system
  - Document management including document control workflows and publishing
- EHS Insight can be accessed anywhere including your mobile device via the EHS Insight App.

### DATA COLLECTION & REVIEW

#### Past

- Reactive approach
- Paper based
- Difficulty trending or tracking of deficiencies or corrective actions
- Little documentation or follow-up on deficiencies or corrective actions
- Safety cop approach
- Focus on lagging indicators only
- Focus on safety issues only
- Safety department drove the observation process

#### Current

- Proactive approach
- Electronic forms & real-time data
- Trending and tracking of leading indicators data
- CA's tracked with past due notifications
- Email notifications sent
- Reward and recognize employees
- Safety and Construction jointly own and drive the observations process





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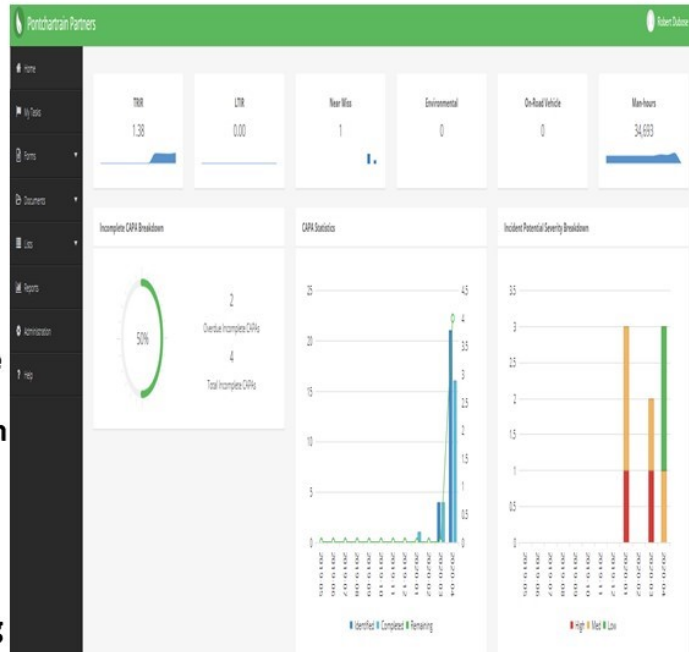
Safety Director

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## MEASURING EFFECTIVENESS

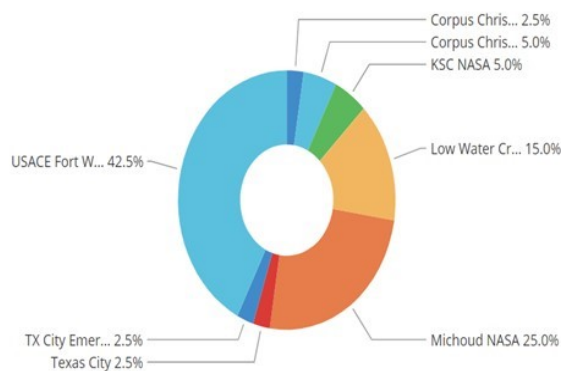
**EHS Insight Software platform allows:**

- Incidents (injury, property damage, first aid, near miss, etc.)
- Utilized and accessible to Managers and Supervisors
- Provides mechanism to track KPIs, document root causes, corrective actions, etc.
- Dashboard – easily accessible and real time
- Ability to drill up and or down with level of detail
- Allows us to measure effectiveness of safety program and prioritize areas of concern
- Trending of leading & lagging indicators



## TRENDS AND LEADING INDICATORS (Corporate)

Work Observation % by Location Within Category



■ Corpus Christi ■ Corpus Christi PA10 USACE ■ KSC NASA ■ Low Water Crossing #3 ■ Michoud NASA ■ Texas City ■ TX City Emergency Erosion Repairs ■ USACE Fort Worth



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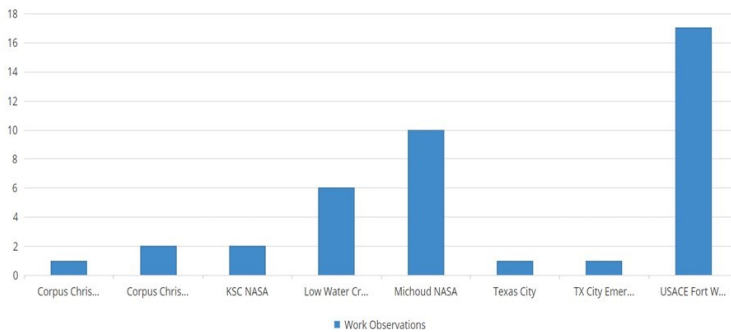
Brian Callaway

HS&E Director

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## TRENDS AND LEADING INDICATORS (Corporate)

Work Observation Counts by Location Within Category



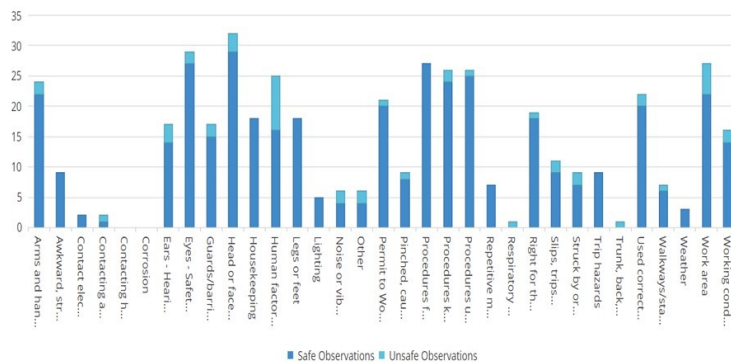
## TRENDS AND LEADING INDICATORS (Corporate)

Work Observation Totals

Location Within Category	Total Work Observations
Corpus Christi	1
Corpus Christi PA10 USACE	2
KSC NASA	2
Low Water Crossing #3	6
Michoud NASA	10
Texas City	1
TX City Emergency Erosion Repairs	1
USACE Fort Worth	17
<b>Total</b>	<b>40</b>

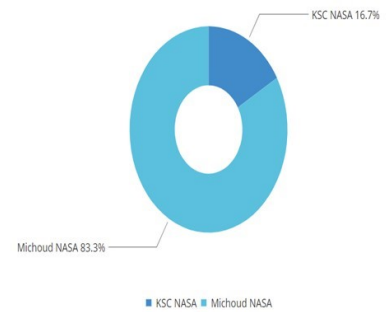
## TRENDS AND LEADING INDICATORS (Corporate)

Counts by Category



## TRENDS AND LEADING INDICATORS (Project)

Work Observation % by Location Within Category







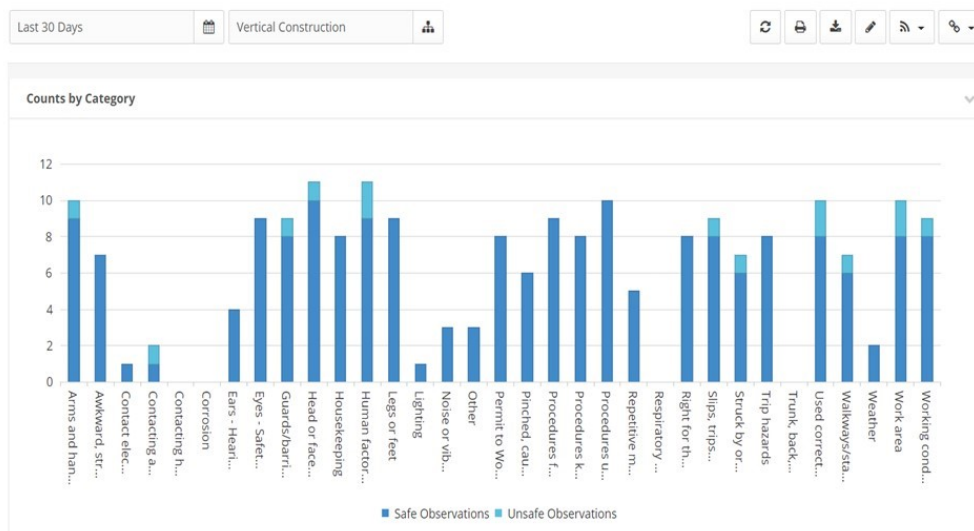
# SAFETY MATTERS

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## TRENDS AND LEADING INDICATORS (Project)



## LAGGING INDICATORS CALCULATIONS

Rate	Definition	Calculation
FACR	First Aid Case Rate	(# of Injury/Illness Consequences classified as <b>First Aid</b> * 200,000) / (Man-hours)
TRIR	Total Recordable Incident Rate	(# of Injury/Illness Consequences classified as <b>Fatality, Lost Time, Restricted Work, or Medical Treatment</b> * 200,000) / (Man-hours)
RWCR	Restricted Work Case	(# of Injury/Illness Consequences classified as <b>Restricted Work</b> * 200,000) / (Man-hours)
DART	DART Rate	(# of Injury/Illness Consequences classified as Restricted Work or <b>Lost Time</b> * 200,000) / (Man-hours)
LTIR	Lost Time Incident Rate	(# of Injury/Illness Consequences classified as <b>Lost Time</b> * 200,000) / (Man-hours)
FTLR	Fatality Rate	(# of Injury/Illness Consequences classified as <b>Fatality</b> * 200,000) / (Man-hours)



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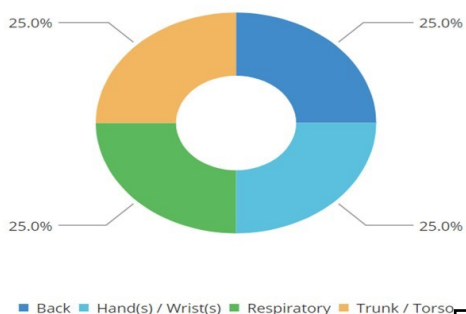
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## LAGGING INDICATOR EXAMPLES

Business Entity	Man-hours	Counts					Rates			
		FAC #	MTC #	RWC #	LTI #	FTL #	FACR	TRIR	LTIR	DART
▼ Pontchartrain Partners LLC	290,070	1	2	0	0	0	0.69	1.38	0.00	0.00
Pontchartrain Partners LLC	290,070	1	2	0	0	0	0.69	1.38	0.00	0.00
► Horizontal Construction	0	0	0	0	0	0	0.00	0.00	0.00	0.00
► USACE	0	0	0	0	0	0	0.00	0.00	0.00	0.00
► Vertical Construction	0	0	0	0	0	0	0.00	0.00	0.00	0.00

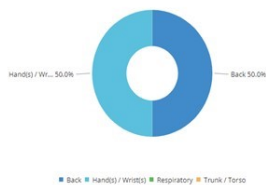
## BODY PART INJURY MAPPING

Injury Consequence % by Body Part



## LAGGING INDICATOR EXAMPLES

Recordable Incident Events by Body Part



Days Away/Restricted Time Incident Events by Body Part

No records found matching the current filter criteria.

Injury/Illness Consequence Totals

Body Part	Total Injury Consequences	Total Illness Consequences	Total Combined Consequences
Back	1	0	1
Hand(s) / Wrist(s)	1	0	1
Respiratory	1	0	1
Trunk / Torso	1	0	1
Total	4	0	4

For more information about EHS Insight, or if you would like to receive a copy of this presentation, please contact Robert Dubose at:

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